

Labor Department

DOL40000

Permanent Full-Time Positions

Fund	Actual FY 23	Actual FY 24	Appropriation FY 25	Governor Recommended		Legislative	
				FY 26	FY 27	FY 26	FY 27
General Fund	932	261	261	270	270	274	279
Workers' Compensation Fund	2	2	2	2	2	2	2

Budget Summary

Account	Actual FY 23	Actual FY 24	Appropriation FY 25	Governor Recommended		Legislative	
				FY 26	FY 27	FY 26	FY 27
Personal Services	40,495,801	19,368,296	15,725,667	17,234,887	17,234,887	17,414,340	17,911,298
Other Expenses	1,441,100	4,441,841	2,443,100	2,499,520	2,481,520	4,808,285	4,693,827
Other Current Expenses							
CETC Workforce	488,660	667,363	590,125	606,460	606,460	606,460	606,460
Workforce Investment Act	33,591,524	35,484,255	35,339,550	32,533,606	32,533,606	29,938,610	29,938,610
Job Funnels Projects	706,688	696,841	712,857	712,857	712,857	712,857	712,857
Connecticut's Youth Employment Program	5,066,362	5,267,892	10,268,488	5,268,488	5,268,488	7,768,488	10,268,488
Jobs First Employment Services	12,552,423	12,104,783	13,153,107	13,173,620	13,173,620	13,173,620	13,173,620
Apprenticeship Program	600,412	573,510	580,431	604,369	604,369	604,369	604,369
Connecticut Career Resource Network	157,365	135,991	146,775	152,112	152,112	152,112	152,112
STRIVE	70,012	108,127	88,779	88,779	88,779	88,779	88,779
Opportunities for Long Term Unemployed	3,604,038	4,254,919	4,621,184	4,621,184	4,621,184	5,121,184	5,121,184
Veterans' Opportunity Pilot	-	245,047	245,047	-	-	-	-
Second Chance Initiative	325,862	319,452	327,038	327,038	327,038	327,038	327,038
Cradle To Career	98,642	97,765	100,000	100,000	100,000	100,000	100,000
New Haven Jobs Funnel	362,476	667,643	750,000	750,000	750,000	750,000	750,000
Healthcare Apprenticeship Initiative	-	-	500,000	-	-	-	-
Manufacturing Pipeline Initiative	3,395,233	4,567,568	4,624,271	4,627,698	4,627,698	4,627,698	4,627,698
Domestic Workers Education and Training Grant Program	-	-	-	-	-	400,000	400,000
Agency Total - General Fund	102,956,598	89,001,293	90,216,419	83,300,618	83,282,618	86,593,840	89,476,340
Opportunity Industrial Centers	485,481	721,593	738,708	738,708	738,708	738,708	738,708
Customized Services	873,228	943,804	965,689	965,689	965,689	965,689	965,689
Agency Total - Banking Fund	1,358,709	1,665,397	1,704,397	1,704,397	1,704,397	1,704,397	1,704,397
Occupational Health Clinics	685,882	686,448	708,113	708,113	708,113	708,113	708,113
Agency Total - Workers' Compensation Fund	685,882	686,448	708,113	708,113	708,113	708,113	708,113
Total - Appropriated Funds	105,001,189	91,353,138	92,628,929	85,713,128	85,695,128	89,006,350	91,888,850

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Policy Revisions

Adjust Connecticut Youth Employment Program Funding

Connecticut's Youth Employment Program	(5,000,000)	(5,000,000)	(2,500,000)	-	2,500,000	5,000,000
Total - General Fund	(5,000,000)	(5,000,000)	(2,500,000)	-	2,500,000	5,000,000

Background

Connecticut's Youth Employment Program supports job opportunities and work experiences for economically-disadvantaged youth from ages 14-24. Additional funding of \$5 million was added in FY 25 only.

Governor

Remove funding of \$5 million in both FY 26 and FY 27 to reflect the elimination of one-time funding provided in FY 25 only.

Legislative

Maintain funding of \$2.5 million in FY 26 and \$5 million in FY 27 for the Connecticut's Youth Employment Program.

Provide Funding for the Building Trades Training Program

Other Expenses	-	-	1,000,000	1,000,000	1,000,000	1,000,000
Total - General Fund	-	-	1,000,000	1,000,000	1,000,000	1,000,000

Background

The Connecticut State Building Trades Training Institute (CTSBTTI) was established in 2022 under the oversight of the Connecticut State Building Trades Council. CTSBTTI provides pre-employment preparation services to Connecticut residents interested in applying for or entering unionized registered apprenticeship training programs. Outreach and recruitment efforts target underserved populations such as young adults aged 18 to 24, females, returning citizens, veterans, and communities of color.

Legislative

Provide funding of \$1 million in both FY 26 and FY 27 to the CTSBTTI to support building trades training programs.

Provide Funding to the Workplace

Other Expenses	-	-	1,000,000	1,000,000	1,000,000	1,000,000
Total - General Fund	-	-	1,000,000	1,000,000	1,000,000	1,000,000

Background

The WorkPlace, Inc. is one of the five Regional Workforce Development Boards. It conducts comprehensive planning and coordinates regional and state-wide workforce development programs in the southwest region of the state.

The Workforce Retail Project is a partnership between The WorkPlace and the Fashion Institute of Technology. The program provides a nine-week training that covers skills in retail and fashion, customer service, job readiness, and retail math.

Legislative

Provide funding of \$1,000,000 in both FY 26 and FY 27 to the Workplace, of which \$500,000 must go to the Retail Project.

Provide Funding for Additional Wage and Hour Investigator Positions

Personal Services	-	-	875,000	875,000	875,000	875,000
Total - General Fund	-	-	875,000	875,000	875,000	875,000
Positions - General Fund	-	-	13	13	13	13

Background

Wage and Hour Investigators are responsible for enforcing state laws related to wages, working hours, and other employment conditions. They investigate complaints, conduct audits, and work to ensure compliance with labor laws, which can include recovering unpaid wages and addressing other violations.

Legislative

Provide funding of \$875,000 in both FY 26 and FY 27 to hire 13 additional Wage and Hour Investigators.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Eliminate Funding for the Office of the Unemployed Workers' Advocate

Personal Services	-	-	(580,000)	(580,000)	(580,000)	(580,000)
Total - General Fund	-	-	(580,000)	(580,000)	(580,000)	(580,000)
Positions - General Fund	-	-	(7)	(7)	(7)	(7)

Background

Section 32 of PA 21-2, JSS, the budget implementer, established the Office of the Unemployed Workers' Advocate to assist individuals who are unemployed.

SA 21-15, the FY 22 and FY 23 Budget, provided funding for seven positions to establish the office (one unemployed workers' advocate position and six support staff).

Legislative

Remove funding of \$580,000 in both FY 26 and FY 27 and seven positions for the Office of the Unemployed Worker's Advocate. This eliminates all funding for the office.

Provide Funding for Opportunities for Long Term Unemployed

Opportunities for Long Term Unemployed	-	-	500,000	500,000	500,000	500,000
Total - General Fund	-	-	500,000	500,000	500,000	500,000

Background

The Platform to Employment (P2E) program is a five-week preparatory program for job seekers which includes skills assessments, career readiness workshops, employee assistance programs and more. Career coaches work with participants to leverage their professional experience and to develop effective job search strategies. Upon completion, P2E helps participants find open positions at local companies and offers a trial work experience.

Legislative

Provide funding of \$500,000 in both FY 26 and FY 27 for the Opportunities for Long Term Unemployed program.

Provide Funding for Apprenticeship Program Oversight and Integrity Council

Personal Services	-	-	-	500,000	-	500,000
Total - General Fund	-	-	-	500,000	-	500,000
Positions - General Fund	-	-	-	5	-	5

Background

Registered apprenticeship programs combine on-the-job training with related classroom instruction and are administered by the Office of Apprenticeship Training (OAT). These programs are operated by private industry - employer or labor/management sponsors that pay all training costs. Employers and apprentices are responsible for, on a monthly basis, logging on the job training hours and competencies. These records must be maintained for a period of five years from the date of the making of the record or the personnel action involved, whichever occurs later. Registered apprenticeship programs range from one to six or more years in length.

The OAT provides technical assistance, monitoring, and consulting services to potential employer sponsors. Upon completion of the program, the OAT provides an industry recognized portable credential that certifies completion of the program, distinguishes the apprentice as master of their crafts, and makes the apprentice eligible to take any occupational licensing exams.

Legislative

Provide total funding of \$500,000 and five positions for FY 27 only, with three positions and \$300,000 for an Integrity Council and two positions and \$200,000 for the Oversight Apprenticeship Program.

Eliminate Funding for Healthcare Apprenticeship Program

Healthcare Apprenticeship Initiative	(500,000)	(500,000)	(500,000)	(500,000)	-	-
Total - General Fund	(500,000)	(500,000)	(500,000)	(500,000)	-	-

Background

The Healthcare Apprenticeship Initiative supplements federal American Apprenticeship Initiative funding to support apprenticeships and pre-apprenticeships statewide in the healthcare field.

Governor

Eliminate funding of \$500,000 in both FY 26 and FY 27 as the program is not operational and annually lapses the full appropriation.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Legislative

Same as Governor

Provide Funding for Positions to Support Unemployment Insurance

Personal Services	491,565	491,565	385,370	382,328	(106,195)	(109,237)
Other Expenses	47,130	32,130	36,948	24,990	(10,182)	(7,140)
Total - General Fund	538,695	523,695	422,318	407,318	(116,377)	(116,377)
Positions - General Fund	9	9	7	7	(2)	(2)

Background

PA 21-2, JSS, the FY 22 and FY 23 budget implementer, allocated \$15 million in FY 22 from ARPA funds to support unemployment insurance (UI) system needs.

Carryforward funding of \$25 million was authorized for FY 23 in section 14 of PA 22-118 (as amended by PA 22-146), the FY 23 Revised Budget, for staff to mitigate UI processing times including claims intake, consumer contact center responses, and claims adjudication and appeals.

Additional ARPA funding of \$2.5 million and carryforward funding of \$3.3 million was provided in FY 24 to maintain temporary UI staff to process benefits, adjudicate claims and appeals, and respond to Consumer Contact Center inquiries.

Governor

Provide funding of \$538,695 in FY 26 and \$523,695 in FY 27 for nine positions to support various functions, including the UI Contact Center and the Integrity Unit.

Legislative

Provide funding of \$422,318 in FY 26 and \$407,318 in FY 27 for seven positions to support various functions including the UI Contact Center.

Provide Funding for the Domestic Workers Education and Training Grant Program

Domestic Workers Education and Training Grant Program	-	-	400,000	400,000	400,000	400,000
Total - General Fund	-	-	400,000	400,000	400,000	400,000

Background

Section 5 of PA 21-2, JSS, the budget implementer, established the domestic workers education and training grant program to provide grants to qualified organizations.

The FY 22 and FY 23 Biennial Budget (SA 21-15) provided Personal Services funding for one position in FY 22 and FY 23. It also provided \$200,000 in Other Expenses funding for FY 22 only for grants to certain organizations. The FY 23 Revised Budget authorized a carryforward of any unexpended FY 22 balance in Other Expenses into FY 23. Additionally, the program received ARPA funding in the amount of \$200,000 for each of FY 22 and FY 23.

Legislative

Provide funding of \$400,000 in both FY 26 and FY 27 for the domestic workers education and training grant program. Grants are provided as follows:

- 28,000 for Comunidades sin Fronteras
- \$172,000 for Connecticut Worker Center;
- \$28,000 for Naugatuck Valley Project; and
- \$172,000 for Unidad Latina en Accion

Transfer Veterans' Opportunity Pilot from DOL to DVA

Veterans' Opportunity Pilot	(245,047)	(245,047)	(245,047)	(245,047)	-	-
Total - General Fund	(245,047)	(245,047)	(245,047)	(245,047)	-	-

Background

The Veterans Opportunity Pilot Program was created within the Department of Labor (DOL) in 2014 to assist veterans seeking job opportunities. Due to the pandemic, this program ceased operations in March 2020, and it has not since been reestablished.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Governor

Transfer funding of \$245,047 in both FY 26 and FY 27 for the Veterans' Opportunity Pilot from the Department of Labor to the Department of Veterans' Affairs to better align programmatic requirements.

Legislative

Same as Governor

Provide Funding to the Capital Workforce Partners

Other Expenses	-	-	220,000	220,000	220,000	220,000
Total - General Fund	-	-	220,000	220,000	220,000	220,000

Background

Capital Workforce Partners, the north central region's Workforce Development Board, coordinates programs and initiatives to develop a skilled, educated and vital workforce in north central Connecticut.

Legislative

Provide funding of \$220,000 in both FY 26 and FY 27 to the Capital Workforce Partners.

Provide Funding for an Additional Wage Enforcement Agent

Personal Services	-	-	97,069	97,069	97,069	97,069
Other Expenses	-	-	7,237	5,737	7,237	5,737
Total - General Fund	-	-	104,306	102,806	104,306	102,806
Positions - General Fund	-	-	1	1	1	1

Background

Section 148 of PA 25-168, the FY 26 and FY 27 Budget, and Section 212 of PA 25-174, the FY 26 and FY 27 bond bill, requires workers performing off-site fabrication for a public works project to be paid prevailing wage rates.

Wage Enforcement Agents investigate complaints concerning non-payment of wages, fringe benefits, prevailing rates, minimum wage and overtime violations.

Legislative

Provide funding of \$104,306 and \$102,806 in FY 26 and FY 27, respectively, to hire an additional Wage Enforcement Agent to support the Wage and Workplace Standards Division with expected increased volume of complaints and investigations related to the expansion of the prevailing wage to workers performing off-site fabrication for a public works project.

Provide Funding for a Study on the Compensation of Transportation Network Company and Third-party Delivery Company Drivers in the State

Other Expenses	-	-	100,000	-	100,000	-
Total - General Fund	-	-	100,000	-	100,000	-

Background

Section 228 of PA 25-168, the FY 26 and FY 27 Budget, requires the Comptroller to study the compensation of transportation network company drivers and third-party delivery company drivers in the state.

Legislative

Provide funding of \$100,000 in FY 26 only to conduct the study referenced above. Note: while the funding is within the Department of Labor, the study is to be conducted by the Office of the State Comptroller.

Provide Funding for ReEmployCT Technology Updates

Other Expenses	-	-	1,000	-	1,000	-
Total - General Fund	-	-	1,000	-	1,000	-

Background

Section 8 of SB 2, *An Act Concerning Artificial Intelligence*, requires the Department of Labor to provide a notice about the courses and services offered by the Connecticut AI Academy, which the bill creates, to each individual who makes a claim for unemployment compensation. The fiscal note for the bill stated a cost to the agency of \$1,000 in FY 26 related to vendor costs needed to make changes to ReEmployCT to include such notice. Currently, individuals apply for unemployment benefits via ReEmployCT, the agency's unemployment tax and benefits system.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

SB 2 failed to pass the legislature.

Legislative

Provide funding of \$1,000 in FY 26 only to make updates to ReEmployCT to include notice about the CT AI Academy courses. Note: The bill failed to pass the legislature.

Eliminate Funding for the Enhanced Wage Reporting Provisions

Personal Services	(463,327)	(873,773)	(463,327)	(873,773)	-	-
Total - General Fund	(463,327)	(873,773)	(463,327)	(873,773)	-	-
Positions - General Fund	(6)	(11)	(6)	(11)	-	-

Background

Currently, employers subject to the state's unemployment law report each employee's name, social security number and amount of wages paid to such employee on a quarterly basis to the Department of Labor.

Section 270 of PA 21-2, JSS, the budget implementer, required these employers to also report certain demographic data about each employee in their quarterly wage reports, starting in the third calendar quarter of 2024. Funding was provided in the FY 23 Revised Budget for one position and technical upgrades to the UI system to implement the new reporting requirements.

Subsequently, PA 23-4 repealed the demographic data requirement and added the employee's occupation and hours worked as well as the employer's business mailing address zip code starting with the third quarter of 2026.

PA 25-62 eliminated the remaining expanded reporting provisions.

Governor

Eliminate funding of \$463,327 and six positions in FY 26 and \$873,773 and 11 positions in FY 27 for the wage reporting provisions to be provided under PA 23-4. Section 11 of HB 6865, the general government implementer, repeals the expanded wage reporting provision from PA 23-4.

Legislative

Eliminate funding of \$463,327 and six positions in FY 26 and \$873,773 and 11 positions in FY 27 for the wage reporting provisions to be provided under PA 23-4. PA 25-62, *An Act Concerning Certain Business Reporting Requirements*, repeals the expanded wage reporting provision from PA 23-4.

Current Services

Provide Additional Funding for the Enhanced Wage Reporting Provisions

Personal Services	388,000	798,446	388,000	798,446	-	-
Total - General Fund	388,000	798,446	388,000	798,446	-	-
Positions - General Fund	5	10	5	10	-	-

Background

Currently, employers subject to the state's unemployment law report each employee's name, social security number and amount of wages paid to such employee on a quarterly basis to the Labor Department.

Section 270 of PA 21-2, JSS, the budget implementer, required these employers to also report certain demographic data about each employee in their quarterly wage reports, starting in the third calendar quarter of 2024. Funding was provided in the FY 23 Revised Budget for one position and technical upgrades to the UI system to implement the new reporting requirements.

Subsequently, PA 23-4 repealed the demographic data requirement and added the employee's occupation and hours worked as well as the employer's business mailing address zip code starting with the third quarter of 2026.

PA 25-62 eliminated the remaining expanded reporting provisions.

Governor

Provide funding of \$388,000 and five positions in FY 26 and \$798,446 and 10 positions in FY 27 to perform duties associated with the current statutory requirement under PA 23-4.

Legislative

Same as Governor

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Adjust Funding for Workforce Innovation and Opportunity Act to Reflect Federal Appropriation

Workforce Investment Act	(2,940,861)	(2,940,861)	(5,535,857)	(5,535,857)	(2,594,996)	(2,594,996)
Total - General Fund	(2,940,861)	(2,940,861)	(5,535,857)	(5,535,857)	(2,594,996)	(2,594,996)

Background

The Workforce Innovation and Opportunity Act (WIOA) is a fully federally-funded grant. Per Section 191 of PL 113-128, states must appropriate WIOA Title I funds.

Governor

Reduce funding for the Workforce Investment Act (WIA) by approximately \$2.9 million in both FY 26 and FY 27 to reflect a decrease in the federal Workforce Innovation and Opportunity Act (WIOA) grant.

Legislative

Reduce funding for the Workforce Investment Act (WIA) by approximately \$5.5 million in both FY 26 and FY 27 to reflect a decrease in the federal Workforce Innovation and Opportunity Act (WIOA) grant.

Adjust Funding for One Position to Support Paid Sick Leave Legal Services

	115,711	112,711	-	-	(115,711)	(112,711)
Personal Services	106,421	106,421	-	-	(106,421)	(106,421)
Other Expenses	9,290	6,290	-	-	(9,290)	(6,290)
Total - General Fund	115,711	112,711	-	-	(115,711)	(112,711)
Positions - General Fund	1	1	-	-	(1)	(1)

Background

PA 24-8 expanded the state's paid sick leave law in numerous ways, such as broadening the range of family members for whom an employee may use the leave and increasing the rate at which employees accrue leave. It also expanded eligibility, covering nearly all private sector employees and employers with at least 25 employees in 2025, those with at least 11 employees in 2026, and then those with at least one employee in 2027.

Governor

Provide one position and funding of \$115,711 in FY 26 and \$112,711 in FY 27 to perform duties associated with the current statutory requirement under PA 24-8.

Legislative

Accommodate the workload associated with PA 24-8 through existing staffing.

Annualize the Cost of Existing Wage Agreements

Personal Services	986,561	986,561	986,561	986,561	-	-
CETC Workforce	16,335	16,335	16,335	16,335	-	-
Workforce Investment Act	134,917	134,917	134,917	134,917	-	-
Jobs First Employment Services	20,513	20,513	20,513	20,513	-	-
Apprenticeship Program	23,938	23,938	23,938	23,938	-	-
Connecticut Career Resource Network	5,337	5,337	5,337	5,337	-	-
Manufacturing Pipeline Initiative	3,427	3,427	3,427	3,427	-	-
Total - General Fund	1,191,028	1,191,028	1,191,028	1,191,028	-	-

Background

The Governor's Recommended Budget provides funding of \$124.4 million in FY 26 and FY 27, across nine appropriated funds, to reflect current wage-related adjustments resulting from existing wage agreements.

Governor

Provide funding of approximately \$1.2 million in both FY 26 and FY 27 to reflect this agency's increased wage costs.

Legislative

Same as Governor

Totals

Budget Components	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27
FY 25 Appropriation - GF	90,216,419	90,216,419	90,216,419	90,216,419	-	-
Policy Revisions	(5,669,679)	(6,095,125)	334,250	2,806,304	6,003,929	8,901,429
Current Services	(1,246,122)	(838,676)	(3,956,829)	(3,546,383)	(2,710,707)	(2,707,707)
Total Recommended - GF	83,300,618	83,282,618	86,593,840	89,476,340	3,293,222	6,193,722

Positions	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27
FY 25 Appropriation - GF	261	261	261	261	-	-
Policy Revisions	3	(2)	8	8	5	10
Current Services	6	11	5	10	(1)	(1)
Total Recommended - GF	270	270	274	279	4	9